

# GOVERNMENT MANAGERS COALITION

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July 9, 2019

The Honorable Nancy Pelosi  
Speaker of the House  
Washington, DC 20515

The Honorable Kevin McCarthy  
Minority Leader  
Washington, DC 20515

The Honorable Adam Smith  
Chairman  
House Armed Services Committee  
Washington, DC 20515

The Honorable Mac Thornberry  
Ranking Member  
House Armed Services Committee  
Washington, DC 20515

Dear Speaker Pelosi, Leader McCarthy, Chairman Smith, and Ranking Member Thornberry:

On behalf of the five major federal sector executive and management professional associations comprising the Government Managers Coalition (GMC), we write to **encourage support for Representative Maloney's Federal Employee Paid Leave amendment (#363)** to the Fiscal Year (FY) 2020 National Defense Authorization Act (NDAA) which the House will be considering this week.

The GMC collectively represents the interests of more than 250,000 supervisors, managers, and executives throughout the federal government. Our mission is to promote good government initiatives that foster effectiveness and efficiency. A key component of good governance is ensuring agencies have the competitive workforce necessary to conduct their missions.

The federal government is the nation's largest single employer and should be a model for responsible and pro-employee policies. Policies such as paid family leave are increasingly being made available by American companies because they are necessary to retain the best employees. The government's lack of paid family leave policy leaves it at a competitive disadvantage in the competition for talent amidst a robust economy.

The Federal Employee Paid Leave Act (H.R. 1534) has already garnered bipartisan support in the House. Both Republicans and Democrats should agree that federal employees ought not be forced to choose between building or assisting their family and receiving a paycheck.

Public servants dedicate their lives to serving the American people, and it is far past time that Congress authorize a robust paid leave program for the federal workforce. SEA encourages members to support inclusion of the Federal Employee Paid Leave Act by supporting Rep. Maloney's Amendment #363 to the FY 2020 NDAA.

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We encourage the full House to pass this measure expeditiously. Please have your staff contact SEA Executive Director Jason Briefel ([Jason.Briefel@seniorexecs.org](mailto:Jason.Briefel@seniorexecs.org)); 202-971-3300) for further inquiries.

Sincerely,



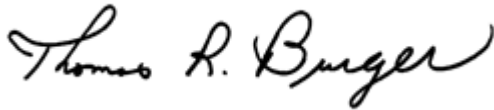
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MCKAY GERBER  
President  
FAA Managers Association



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RENEE M. JOHNSON  
President  
Federal Managers Association



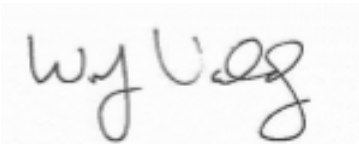
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THOMAS R. BURGER  
Executive Director  
Professional Managers Association



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PEGGY MURPHY  
President  
National Council of Social Security  
Management Associations



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BILL VALDEZ  
President  
Senior Executives Association